

Sephora Public Chemicals Policy

Vision

Our clients come to Sephora with the trust and knowledge that we offer the best selection of high-quality beauty products. Our responsibility to our clients includes an increasing focus on product safety and sustainability. As part of our chemical management work, we have developed a public chemicals policy for our full assortment that proactively seeks to strengthen ingredient safety and transparency.

What Our Chemical Policy Covers

This policy applies to intentionally added ingredients used in formulated products sold by Sephora, including third-party brands, globally in stores and online.

What We are Currently Doing

Sephora's private label products satisfy the most rigorous requirements on quality, traceability, and product safety, including adhering to a unique internal Restricted Substance List ("RSL") that goes beyond the 1,300+ ingredients restricted by the European Union. The RSL is reviewed and continually updated by our research and development team to include the latest scientific evidence. The RSL is provided to private-label product suppliers, which are required to report and comply with the RSL. The necessary documentation is received internally to confirm accuracy of information, including fragrance ingredients, contaminants, impurities, byproducts, allergens, and nanomaterials in adherence with the RSL. Sephora also utilizes third-party testing and audits to ensure compliance with the RSL.

In addition to Sephora's private label efforts, Sephora is working to continually bring in brands with a more sustainable stance on chemicals. In the United States, our [Clean at Sephora](#) program highlights brands that voluntarily comply with the program's standards to formulate products without certain ingredients.

Sephora actively participates in initiatives to promote safer and more sustainable ingredients in beauty products. Since 2015, Sephora has participated in the development of the Beauty and Personal Care ("BPC") Product Safety Rating System with other major retailers and brands. Sephora actively funded and participated in BPC's collaborative process to accelerate sustainability in the industry, including promoting the use of safer chemicals. In 2018, Sephora joined the Green Chemistry and Commerce Council ("GC3"), a multi-stakeholder effort to drive the commercial adoption of green chemistry, and we regularly attend the GC3 innovators roundtable.

Our Commitment to Clients

At Sephora, we are committed to sharing our vision and goals for offering high-quality beauty products. Every year we will review and report on our progress against the targets set in this policy, and every three years we will consider expanding our goals and the list of priority chemicals. We are also committed to working with our brand partners and suppliers to focus on continuous improvement.

We believe in making informed decisions around safer chemicals and disclosure in the following ways:

- **High-Priority Chemicals:** For our third-party brands, Sephora has identified a list of high-priority chemicals for reduction and elimination from our assortment (see list of chemicals below). Our goal is to reduce the number of products that contain any of the chemicals in the nine chemical

categories listed below by 50% in three years.¹ Sephora's private label products satisfy the most rigorous requirements on quality, traceability, and product safety, including adhering to a unique internal RSL that goes beyond the 1,300+ ingredients restricted by the European Union.

- **Safer Alternatives:** Sephora is committed to encouraging the replacement of high-priority chemicals with safer alternatives and working to avoid regrettable substitutes. We will support industry partners on innovation and green chemistry practices to help find safer alternatives, plus provide resources for brands to evaluate ingredients and help find safer alternatives to chemicals of concern.
- **Transparency and Consumer Knowledge:** We will continue to work together with our brands and suppliers to disclose ingredient information for products we sell online and in store. By 2020, Sephora aims for 100% of formulated beauty and personal care products to have all intentionally added ingredients² listed on our US Sephora.com website.

¹ Compared to 2019 baseline data from US assortment analysis with known ingredients.

² Excluding the constituents of fragrance or parfum. Although some brands voluntarily disclose this, it is not currently required.

High-Priority Chemicals	CAS #
Formaldehyde and formaldehyde donors	
Formaldehyde	50-00-0
5-bromo-5-nitro-1,3-dioxane	30007-47-7
2-bromo-2-nitropropane-1,3-diol	52-51-7
Benzylhemiformal	14548-60-8
Diazolidinyl urea	78491-02-8
Imidazolidinyl urea	39236-46-9
Quaternium-15	4080-31-3 / 51229-78-8
Dmdm hydantoin	6440-58-0
Sodium hydroxymethylglycinate	70161-44-3
Methenamine	100-97-0
Parabens	
Propylparaben	94-13-3
Butylparaben	94-26-8
Methylparaben	99-76-3
Ethylparaben	120-47-8
Isopropylparaben	4191-73-5
Isobutylparaben	4247-02-3
Phthalates	
Dibutyl phthalate	84-74-2
Benzyl butyl phthalate (BBP)	85-68-7
Bis(2-ethylhexyl) phthalate (Diethylhexyl phthalate or DEHP)	117-81-7
Bis(2-methoxyethyl) phthalate	117-82-8
Di-n-pentyl phthalate	131-18-0
N-Pentyl-isopentylphthalate	
Diisopentylphthalate	605-50-5
Diethylphthalate (DEP)	84-66-2
Miscellaneous preservatives	
Methylisothiazolinone	2682-20-4
Methylchloroisothiazolinone	26172-55-4
Ethanolamine compounds	
Triethanolamine	102-71-6
Diethanolamine	111-42-2
Cocamide DEA	68603-42-9
Coal tar compounds	
Coal tar	65996-92-1
Naphtha	<i>Multiple</i>

High solvent naphtha	<i>Multiple</i>
Naphtha distillate	<i>Multiple</i>
Tar	101316-83-0 / 101316-84-1
Aluminum salts	
Aluminum chloride	7446-70-0
Aluminum chlorohydrate	12042-91-0
Aluminum chlorohydrate pg	245090-52-2
Aluminum dichlorohydrate	10284-64-7
Aluminum sesquichlorohydrate	11089-92-2
Aluminum zirconium octachlorohydrate	98106-55-9
Aluminum zirconium octachlorohydrate gly	174514-58-0
Aluminum zirconium pentachlorohydrate	98106-54-8
Aluminum zirconium pentachlorohydrate gly	125913-22-6
Aluminum zirconium tetrachlorohydrate	98106-52-6
Aluminum zirconium tetrachlorohydrate gly	134910-86-4
Aluminum zirconium trichlorohydrate	98106-53-7
Aluminum zirconium trichlorohydrate gly	134375-99-8
Chemical sunscreen	
Oxybenzone (benzophenone3)	131-57-7
Miscellaneous solvent	
Toluene	108-88-3

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